

CSR POLICY

The CSR Committee has to formulate and recommend to the Board a CSR Policy which shall indicate the activities to be undertaken by the company. The following policy framework is proposed for consideration and recommendation by the CSR Committee

INKEL CSR POLICY

BACKGROUND

Corporate Social Responsibility is the sense of responsibility towards the community and environment in which it operates. It is the continuing commitment by business to behave ethically and contribute to economic development of the society at large and building capacity for sustainable livelihoods.

The Company believes in conducting its business responsibly, fairly and in a most transparent manner. It continually seeks ways to bring about an overall positive impact on the society and environment where it operates and as a part of its social objectives.

ROLE OF CSR COMMITTEE

The CSR Committee will play the following role:

- *Formulation and review of this CSR Policy indicating the activities to be undertaken by the Company towards CSR initiatives;*
- *Recommendation of the amount of expenditure to be incurred on the CSR activities;*
- *Formulation of a transparent monitoring mechanism for ensuring implementation of the projects/ programmes/ activities proposed to be undertaken by the Company or the end use of the amount spent by it towards CSR activities.*
- *Monitor and implement this Policy from time to time*
- *Annually report to the Board, the status of the CSR activities and contributions made by the company*

- **Any other requirements mandated under the Act and Rules issued thereto**

Implementation: The Board of the Company may decide to undertake its CSR activities approved by the CSR Committee through a registered trust or a registered society or a company established by it or its holding or subsidiary or associate company.

CSR Amount : The Company, in every financial year, is required to spend at least 2% of its average net profits made during the 3 immediately preceding financial years, in pursuance of its corporate social responsibility .For the purpose of this Policy, the first CSR spending financial year would be 2015-16 and the Net Profit shall mean average of the annual net profits as defined aforesaid for the financial years 2012-13 2013-14 and 2014-15.

CSR Activities/Projects : The Act lists the activities which are covered for the purpose of CSR funding, as :

- i. eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
- ii. promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- iii. promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- iv. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water;
- v. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- vi. measures for the benefit of armed forces veterans, war widows and their dependents;
- vii. training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
- viii. contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Caste, the Scheduled Tribes, other backward classes, minorities and women;
- ix. contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government

- x. rural development projects.

Dissemination of Information : The CSR Committee shall report to the Board of the Company, at least on an annual basis, the status of the CSR projects/ activities undertaken by the Company along with the report on the impact created by such projects/ activities.

The Company shall also upload this Policy on its. Further, a detailed status report on the CSR activities carried out by the Company would be disclosed every year as part of the Directors' Report in the Annual Report. The CSR Committee will also make a statement in the Annual Report stating that the CSR Policy implementation and monitoring thereof is, in letter and spirit, in compliance with its CSR objectives.

This policy has been formally formulated and adopted in terms of Section 135 of the Companies Act, 2013 .